

SYMPOSIUM BREAKOUT SESSION WEDNESDAY, OCTOBER 27, 2021 | 1:15-1:35 PM ET

Students Speak: Aligning Employment Pathways to Graduate Profiles

PRESENTERS:

Amy Spicer, Colorado Education Initiative



About Me

Amy Spicer

- Senior Director of Implementation, Partnership, and Strategy at the Colorado Education initiative (CEI)
- Former teacher
- Doctoral Candidate at the University of Colorado Denver



Opener

If you could tell your high school self to learn one skill that wasn't academic, what would it be?

Type your answer in the chat.



CEI is a state intermediary that acts as a statewide convener, innovation thought leader, and implementation expert

We believe all high performing systems must attend to the work across all of these Design Commitments

Whether we work in a small rural school or a large metro district, we believe these commitments are essential



Homegrown Talent Initiative (HTI)

COLOR DO SUCCEEDS

Great Schools are Good Business





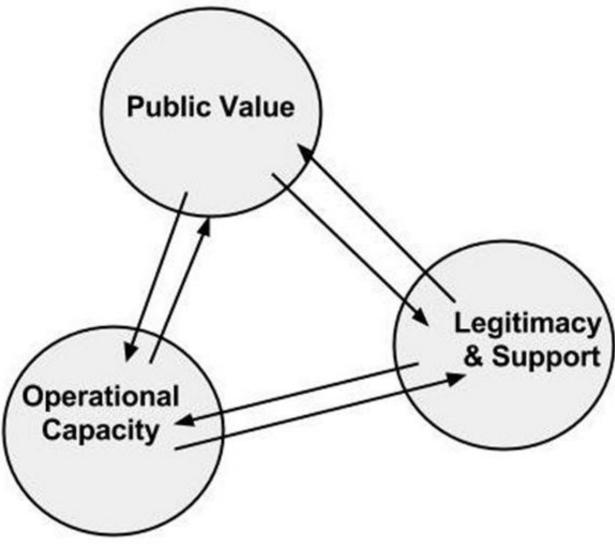
Homegrown Talent Initiative (HTI)

Support the development of lifelong learners, rooted deeply in the context of local community assets and needs, through cultivating and solidifying partnerships between often siloed organizations

Create more opportunities for students of diverse backgrounds to:

- Develop awareness of their strengths, interests, and values
- Provide them with more in-depth learning of careers and training through deeper interactions with professionals or work environments
- Develop relevant skills and credentials aligned to workforce demands
- Provide students opportunities to gain actual work experience with clear post-secondary pathways.

Creating, Sustaining, and Building Public Change



Source: Mark Moore, Creating Public Value

Graduate profiles

What is a graduate profile?

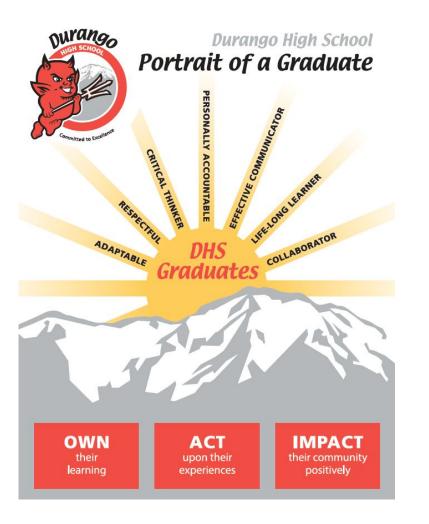
A shared vision that specifies the cognitive, personal, and interpersonal competencies that communities desire for their graduates.
A co-created clear visualization of what students need to be successful when they launch into the world, regardless of their path.
Reflects a combination of academic standards, district/school mission and vision, and Essential Skills: priority goals for teaching and learning that can be easily communicated to students, parents, and staff, and community members to align their collective efforts.

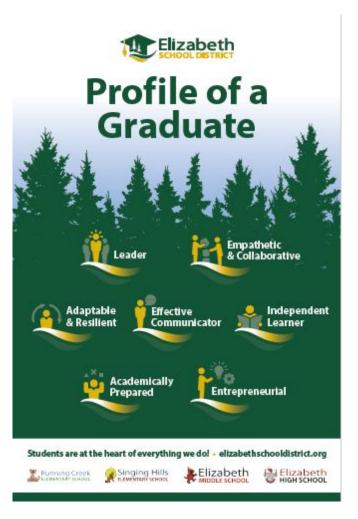


Essential Skills

Communicators	Problem Solvers	Community Members	Empowered Individuals
 Media LIteracy Digital LIteracy Data LIteracy Interpersonal COmmunication 	 Critical Thinking and Analysis Creativity and Innovation Collaboration and Teamwork Adaptability and Flexibility 	 Global and Cultural Awareness Civic Engagement Social Awareness 	 Self Awareness Self Management Perseverance and Resilience Self-advocacy and Initiative Career Awareness

Examples







Career-Connected Learning Continuum

4	Stages of the Career-Connected Learning Continuum (i.e., pathway)				
	Self-Identity and Career Awareness	Educational and Career Pathways Exploration	Essential and Technical Skills Development	Career Entry and Progression	
Definition	Help students across diverse backgrounds develop awareness of their strengths, interests, and values, as well as careers and training opportunities	Provide students with more in-depth learning of their strengths, interests, and values as well as, careers, and training, often through interaction with professionals or in a work environment	Develop relevant skills and provide necessary credentials and social capital tied to workforce demands and opportunities	Provide students with opportunities to gain actual work experience that supports development of job skills and offers a clear path to a sustainable career	
Program Model Examples	 Preference questionnaires Aptitude surveys Career fairs and presentations Classroom speakers 	 Mentoring Job shadowing Worksite tours Capstones 	 K-12 institutions Traditional higher education Bootcamps Technical colleges 	 Apprenticeships Internships 	



INSTITUTE Symposium

OCTOBER 25-27, 2021 | VIRTUAL "Leading Competency-Based Education Redesign"

Thank you for joining us!

Share Your Thoughts. Participate in our one-minute poll (link in chat box).