

# SYMPOSIUM BREAKOUT SESSION MONDAY, OCTOBER 24, 2022 | 12:00-1:00 PM ET

# A Student, a Community Member, and a Superintendent Walk Into a Room...Lessons on Transforming Systems Through Inclusive Co-Creation

#### PRESENTERS:

- Doannie Tran, Center for Innovation in Education
- Audrey Gilbert, Kentucky Student Voice Team
- Kathleen "Penny" Christian, Kentucky PTA



# A Student, a Community Member, and a Superintendent Walk Into a Room....

Lessons on Transforming Systems through Inclusive Co-Creation

**WORKING DECK:** 

# Presentation Team



Penny Christian



Audrey Gilbert



Doannie Tran

# What does it take to start a movement?



I was asked to provide my perspective as a student on assessment, standardized testing and overall accountability in schools. As a student, sometimes you feel as though your education is decided for you. You have standards you have to meet and a certain curriculum your teachers have to follow.

This coalition has shown me that while I may not have a say in **what** I learn, I do have a say in **how** I want to learn and how that learning should be assessed.

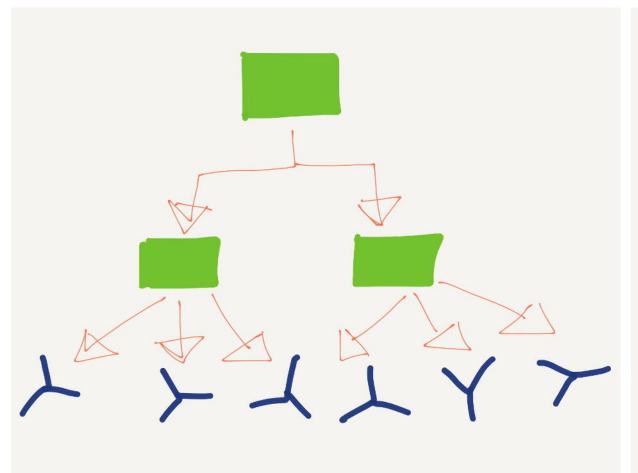
From a Blog Written by Sage Meguiar - sophomore at Logan County High School, Kentucky

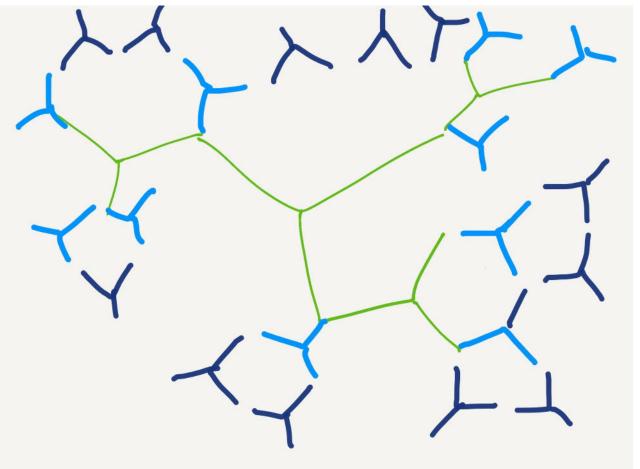


From the presentation of Preity Mangar, Sophomore at Burlington High School, Vermont

# Hierarchical creation & roll-out

# Inclusive Design







# Why Inclusive Design?

Better products

Improved communication

Deeper commitment

Greater sustainability

Expanded trust

# The Habits of Inclusive Design

#### **Inclusion**

Bringing in diverse voices, building a sense of belonging

#### Reciprocity

Exchanging or sharing power/privileges for mutual benefit

#### **Empathy**

Understanding the views, feelings & needs of others

#### **Co-Creation**

Working together to create and/or implement a solution to a challenge

# When should you use Inclusive Design

Where you have an opportunity to embody these habits:

- Inclusion
- Empathy
- Co-Creation
- Reciprocity

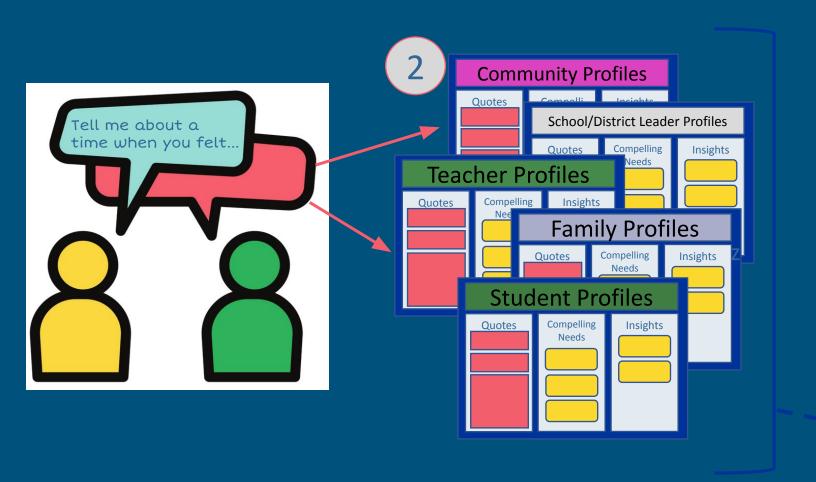
Which is when you have the time to deeply engage:

- Participants as sensemakers
- Participants as creators
- Multiple cycles of reciprocal feedback

**THINK and PUT IN THE CHAT:** 

Is there an opportunity in your context for utilizing Inclusive Design? What is it?

### KCAE Process





#### **Current State of KY**

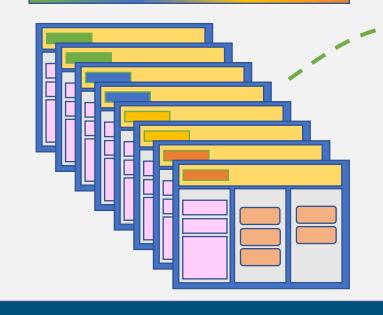
Themes

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**Shared Themes** 



**Future Aspirational Vision** 

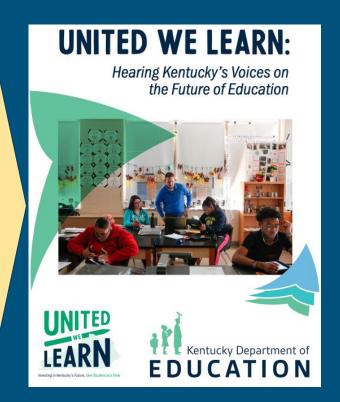
Aspiration

Aspiration

**Aspiration** 

Aspiration

**Shared Aspirations** 



### Full L3 Districts: launch 2021







Fleming County **Public Schools** 



Frankfort Independent



lefferson County Public Schools



Johnson County **Public Schools** 



Logan County **Public Schools** 



Shelby County Public Schools

### **Associate L3 Districts: launch 2022**



Berea Independent



**Boone County Public Schools** 



**Bullitt County Public Schools** 



Corbin Independent



Greenup County **Public Schools** 



Lawrence County Public

Schools



**Public Schools** 



Marshall County



# Key Questions for our time today:

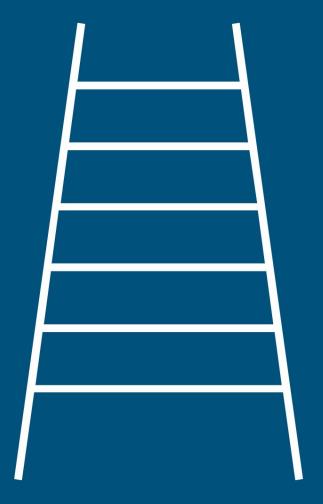
EMPATHY: How might we more strongly empathize with the experience of key stakeholders?

CO-CREATION: How might we build a shared understanding of the current reality?

# Levels of meaningful student voice



# Levels of meaningful student voice



Student/Adult Equity
Completely Student-Driven
Student/Adult Equality

Student Consulted
Student Informed
Student Centered

Student Tokenism
Student Decoration
Student Manipulation

### **EMPATHY: Empathy Interviews**

Tell me about the time when you felt the school really knew you as a parent and/or knew your child well, and it made learning better?

I remember specific instance with one of my children in middle school. The teachers were doing home visits, going over what was going well down to standard level. They shared 2-3 things she really need to work on between now and next test. The conversation was about the test, but also very specific about really critical areas you can focus on and will make a difference for you."

Tell me about a time when the partnership between you and your teacher really wasn't working? What was happening, and why do you think it played out that way?

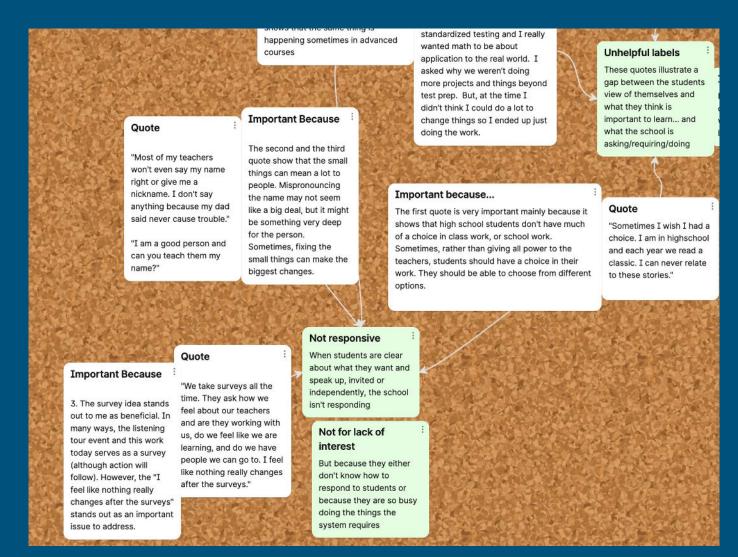
I explain to them (teachers) that my son feels hopeless if all he has to look forward to is studying, grades, and writing. He doesn't like it and only does well when tinkering or building. School isn't set up for that. "

# Brainstorming Empathy Interview Questions

Is there a question you are thinking about that might elicit a powerful story related to your co-creation opportunity?

We invite you to discuss and share!

#### CO-CREATION: DEFINING the Problem Statement(s)



# Craft a Problem Statement

[user] wants [identified need];
however, [problem] because
[root cause].

- 1. Who is the user/stakeholder?
- What does the user/stakeholder want or need?
- 3. What is the **core problem** that needs to be addressed?

# Example

The community aspires to support the full range of student needs, especially those who are outside of conventional expectations. The inability to understand the needs of students undermines trust with students, families and educators.

# Reflection on Co-Creation

What was your experience building a problem statement together?

Were there moments when empathy was harder or easier?

# Closing Reflection

#### In the chat:

- One thing I'm interested in trying
- One thing I still have questions about



OCTOBER 24 – 26, 2022 | VIRTUAL

Thank you for joining us!

Share Your Thoughts

Participate in our one-minute poll (link in chat box)

