



SYMPOSIUM BREAKOUT SESSION
MONDAY, OCTOBER 24, 2022 | 1:15-2:15 PM ET

Enacting Equity-Seeking Habits While Redesigning Assessment and Accountability From Local Communities Up to the SEA in Kentucky

PRESENTERS:

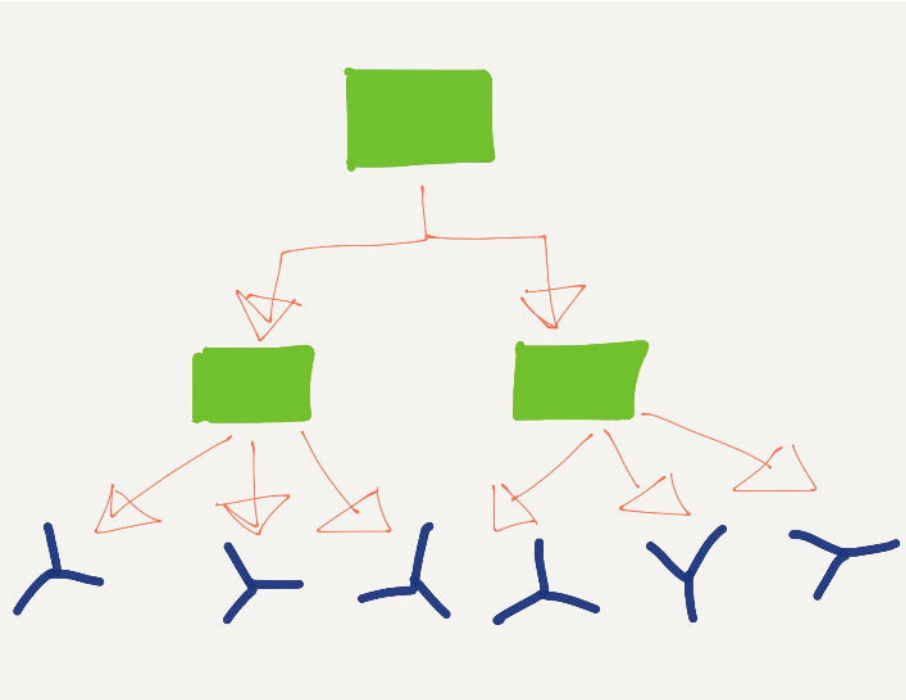
- Gretchen Morgan, Center for Innovation in Education (C!E)
- Paul Leather, Center for Innovation in Education (C!E)
- David Cook, Kentucky Department of Education
- Sarah Snipes, Kentucky Department of Education



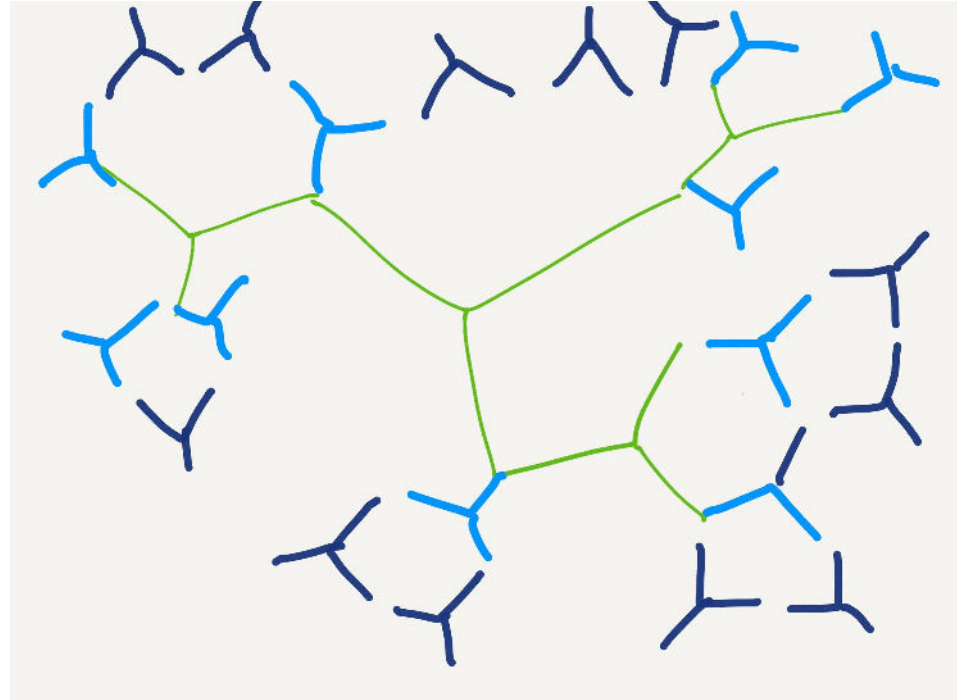
Session Goals:

- Learn how liberatory design and radical inclusion can come together to foster partnership and expand trust.
- See how inclusive co-creation can help foster the development of equity-seeking habits: inclusion, empathy, co-creation, and reciprocity.
- Learn about this process as it has unfolded in a statewide context.

Hierarchical creation & roll-out



Inclusive Design



Why Inclusive Design?

Better products

Improved communication

Deeper commitment

Greater sustainability

Expanded trust

Where have we done this kind of work?

Kentucky

Burlington, VT

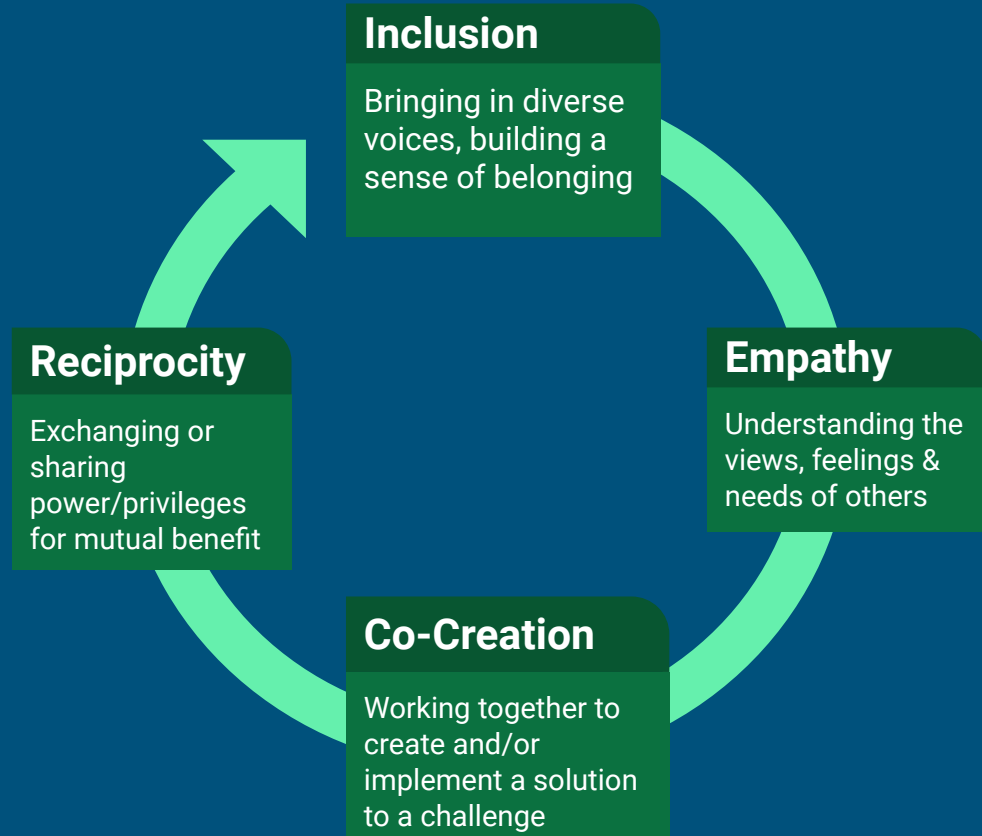
Colorado

North Dakota

Georgia

New Mexico

The Habits of Inclusive Design



When should you use Inclusive Design

Where you have an opportunity to embody these habits:

- Inclusion
- Empathy
- Co-Creation
- Reciprocity

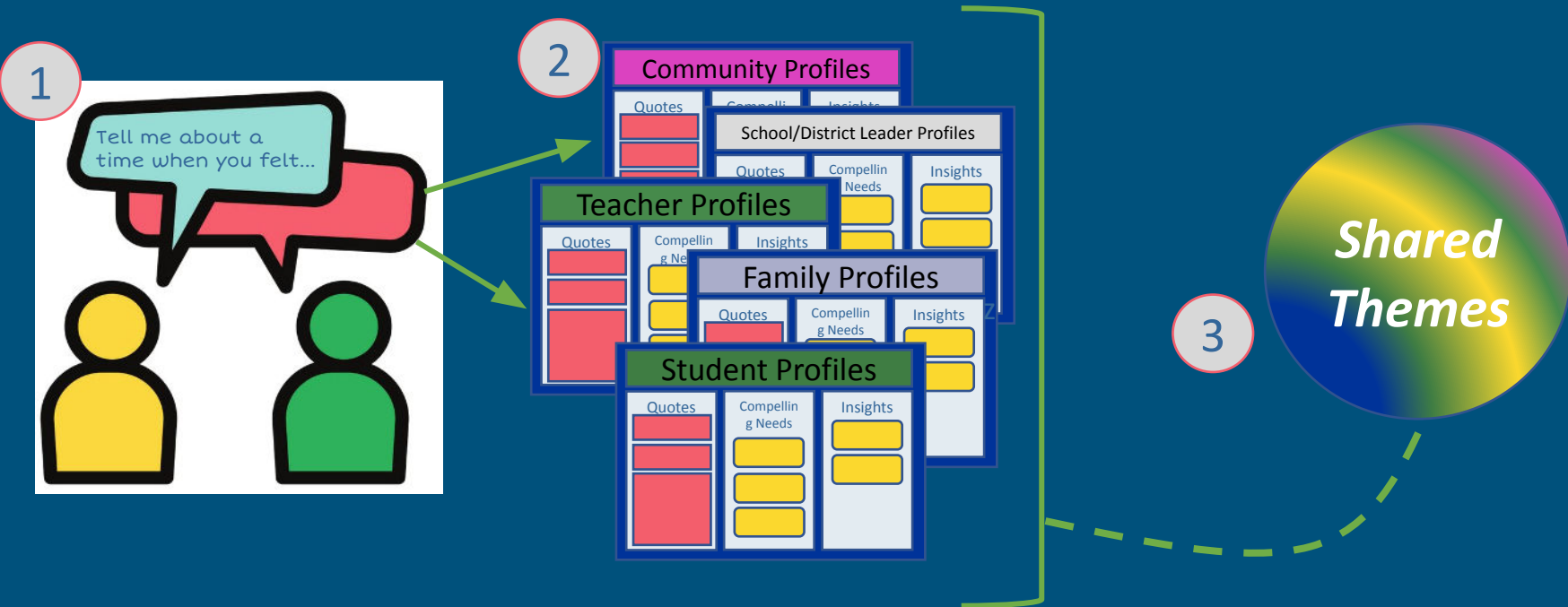
Which is when you have the time to deeply engage:

- Participants as sensemakers
- Participants as creators
- Multiple cycles of reciprocal feedback

THINK and PUT IN THE CHAT:

Have you used these Habits in your work? Is there an opportunity in your context for utilizing Habits you have not used? What would it look like?

KCAE Process



Current State of KY

Themes

Themes

Themes

Themes

Shared Themes



Future Aspirational Vision

Aspiration

Aspiration

Aspiration

Aspiration

Shared Aspirations

UNITED WE LEARN:

*Hearing Kentucky's Voices on
the Future of Education*



**UNITED
WE
LEARN**



Kentucky Department of
EDUCATION

State House



School



*"For every increment of performance I demand from you,
I have an equal responsibility to provide you with the capacity to meet that expectation.
Likewise, for every investment you make in my skill and knowledge,
I have a reciprocal responsibility to demonstrate some new increment in performance."* (Elmore)

Full L3 Districts: launch 2021



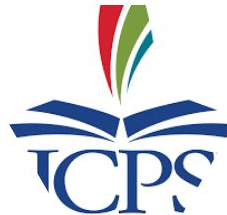
Allen County
Public Schools



Fleming County
Public Schools



Frankfort
Independent



Jefferson
County Public
Schools



Johnson County
Public Schools



Logan County
Public Schools



Shelby County
Public Schools

Associate L3 Districts: launch 2022



Berea
Independent



Boone County
Public Schools



Bullitt County
Public Schools



Corbin
Independent



Greenup County
Public Schools



Lawrence
County Public
Schools



Marshall County
Public Schools



Metcalfe County
Public Schools

Panel Discussion:

- What did it look like to recruit and form an inclusive KCAE, local L3 and now United We Learn Council groups?
- What has the empathy part of these processes revealed? What has taking time to empathize done for the members of these processes?
- Can you share some examples of co-creation?
- Are you seeing signs of reciprocity in the work?
- How are you thinking about reciprocity in terms of the future of accountability in Kentucky?

Closing Reflection

In the chat:

- What connections are you finding between this story and the story of work in your community?
 - What did you hear that made you curious to learn more?
-

The background is a dense collage of various photographs from the Aurora Institute Symposium 2019. The images show people in various settings: some are seated at round tables in a conference hall, others are standing and talking in small groups, and some are on stage or at a podium. The collage is overlaid with a semi-transparent blue filter. The Aurora Institute logo, featuring a stylized star and the word 'AURORA', is visible in the top left corner of the collage. The text 'INSTITUTE' and 'SYMPOSIUM | 2019' are also visible in some of the collage images.

AURORA INSTITUTE Symposium

OCTOBER 24 – 26, 2022 | VIRTUAL

Thank you for joining us!

Share Your Thoughts
Participate in our one-minute poll (link in chat box)

