

## An Introduction to K-12 Competency-Based Education

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Trianne Hontiveros

11th-grade Student &

Mastery Youth Ambassador

Young Women's Leadership

School of Astoria



Fred Jones
Policy Director
Aurora Institute



Eliot Levine Research Director Aurora Institute



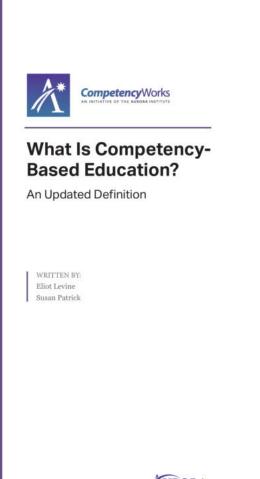
Gregory Zimdahl
Humanities Instructor &
Mastery Instructional Coach
Young Women's Leadership
School of Astoria

## **Guiding Questions**

- What is competency-based education? What isn't it?
- Why should we change the system of learning?
- What policies are needed to catalyze CBE?
- What does CBE look like in practice?
- What resources are available to guide transformation toward CBE?

## **Definition of Competency-Based Education**

- 1. Students are empowered daily to make important decisions about their learning experiences, how they will create and apply knowledge, and how they will demonstrate their learning
- 2. Assessment is a meaningful, positive, and empowering learning experience for students that yields timely, relevant, and actionable evidence



## **Definition of Competency-Based Education**

- 3. Students receive timely, differentiated support based on their individual learning needs
- 4. Students progress based on evidence of mastery, not seat time
- 5. Students learn actively using different pathways and varied pacing



## **Definition of Competency-Based Education**

- 6. Strategies to ensure equity for all students are embedded in the culture, structure, and pedagogy of schools and education systems
- 7. Rigorous, common expectations for learning (knowledge, skills, and dispositions) are explicit, transparent, measurable, and transferable



## Districts and Schools Turn to Competency-Based Education for Many Reasons

- Equity
- Make sure all students learn
- Deeper learning
- More personalized opportunities
- Global competitiveness
- Flaws of the traditional system
- Responding to the COVID-19 pandemic

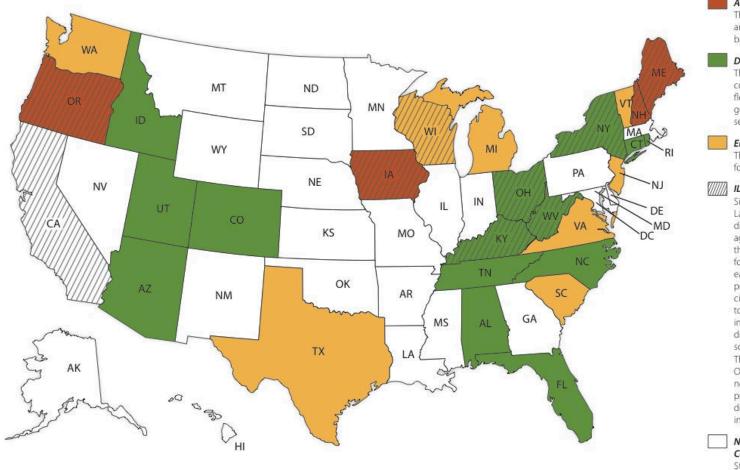


Personalized learning is tailoring learning for each student's strengths, needs, and interests - including enabling student voice and choice in what, how, when, and where they learn – to provide flexibility and supports to ensure mastery of the highest standards possible.





## **Competency-Based Education State Policy 2012**



Advanced States

Those states with clear policies that are moving towards proficiency-based; more than just an option.

Developing States

Those states with pilots of competency education, credit flexibility policies, or advanced next gen policies for equivalents to seat-time.

Emerging States

Those states with waivers, task forces.

/ ILN States

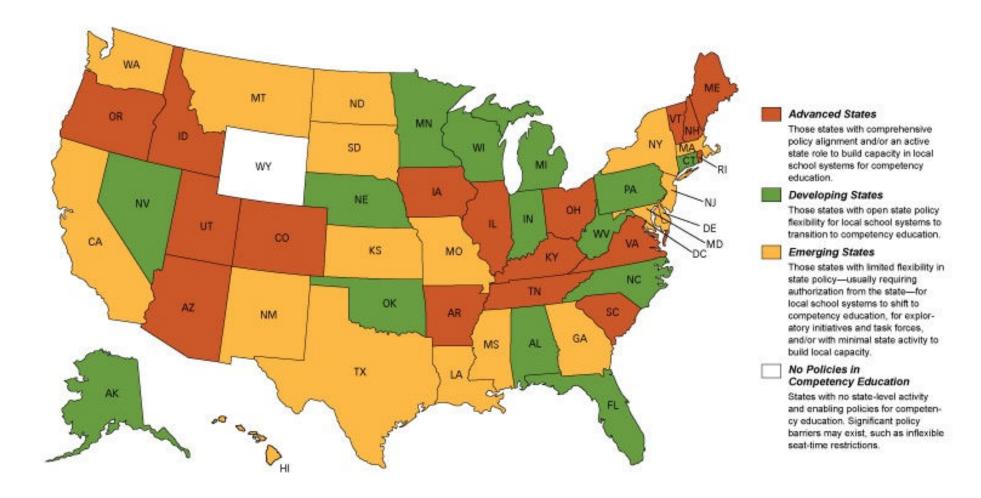
Since its inception, the Innovation Lab Network (ILN) engaged schools. districts, and state education agencies working to identify through local efforts new designs for public education that empower each student to thrive as a productive learner, worker, and citizen. The state's responsibility is to establish conditions in which innovation can flourish and to develop capacity to sustain and scale what works through policy. The Council of Chief State School Officers (CCSSO) facilitates this network of states to support programmatic, policy, and structure design work within each participating states and across the network.

No Policies in Competency Education

States with seat-time and no competency education policies.

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## **Competency-Based Education State Policy 2019**



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# What Policies Are Needed To Catalyze Competency-Based Education?

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# State Policy Entry Points to Create and Support Personalized, Competency-Based Systems

STATES GETTING STARTED

STATES MOVING FORWARD

STATES TAKING A COMPREHENSIVE APPROACH

Portrait of a Graduate

**Meaningful Credentials** 

Next-Generation Accountability Systems

**Innovation Zones** 

**Balanced Systems of Assessments** 

Competency-Based Pathways Alignment Across K-12, CTE, Higher Education, & Workforce

**CBE Task Forces & Pilots** 

Workforce Modernization and Diversification

> Comprehensive Statewide Policy Approach

Credit Flexibility

**Multiple Pathways** 

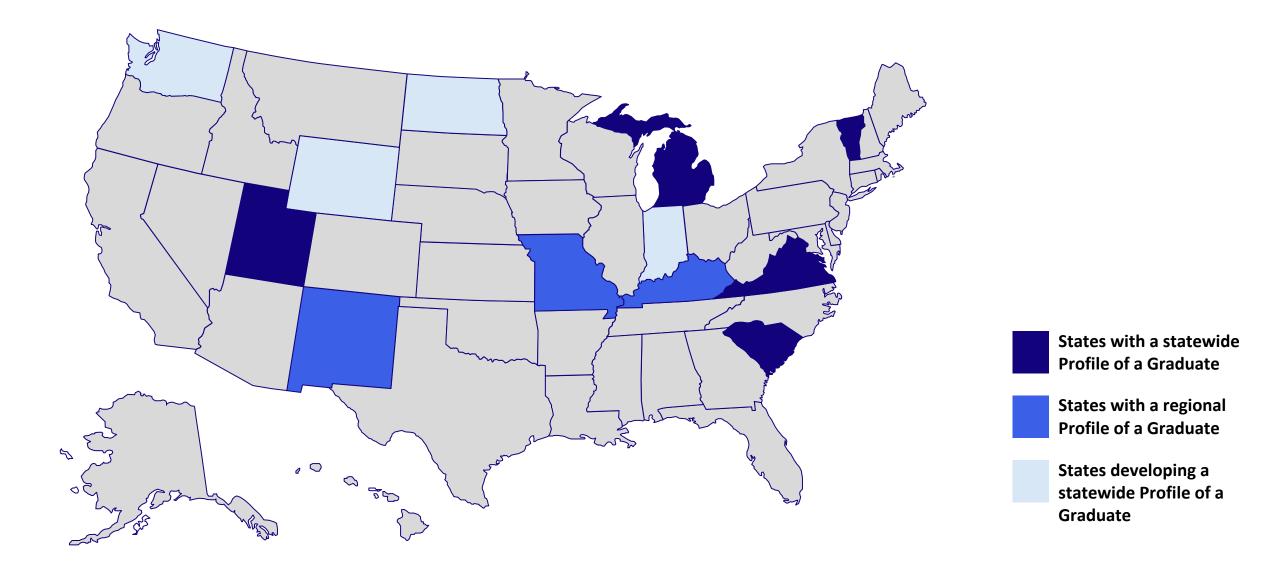
State Initiatives to Build Local Capacity

State Leadership

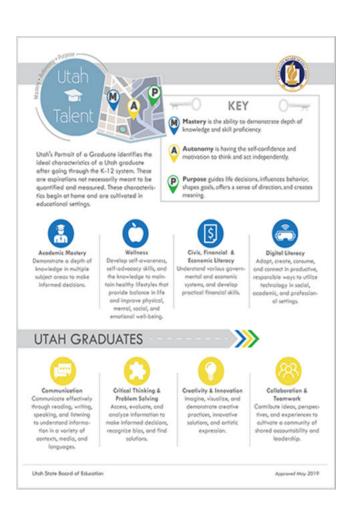


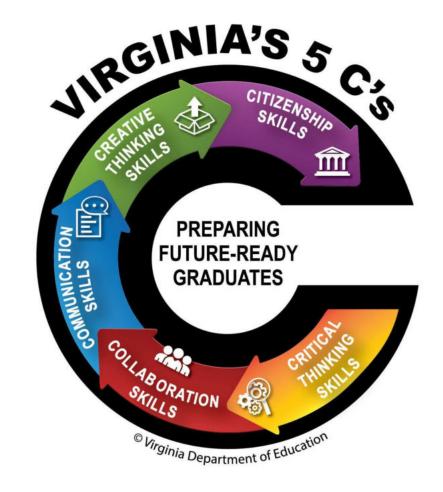
## **States Getting Started**

### **Status of States with Graduate Profiles**



## **Examples of a State Profile of a Graduate** Utah, Virginia, & Vermont











#### Vermont Portrait of a Graduate

#### Learner Agency

- 1. Students take ownership of their
- 2. Students develop their own voice and the ability to use it in a variety of
- 3. Students have high expectations lifelong learners

#### Well-Being

- interpersonal skills to manage stress, promote mental health and cultivate ositive relationships
- 2. Students recognize the value of healthy behaviors and physical activity in promoting health, enjoyment, self-expression and social interaction.
- 3. Students have the knowledge necessary to make financially responsible decisions that are integral to their

#### **Global Citizenship**

Students study a non-native

anguage and understand the impor-

tance of learning about other cultures

**Problem Solving** 

#### Critical Thinking &

- . Students use inquiry to solve real-world problems with innovation, creativity and curiosity.
  - 2. Students participate in a collaborative problem-solving and decision-making process
- 3. Students evaluate information

#### **Academic Proficiency**

- 1. Students recognize that our world is 1. Students understand essential concepts in academic domains and ncreasingly complex and interdepenapply this knowledge in authentic
- 2. Students understand and exercise their rights and responsibilities within 2. Students ask questions effectively to acquire knowledge
  - 3. Students acknowledge their growth and identify possibilities for continued

#### Communication

- using oral, written and nonverbal (body language) strategies.
- variety of media and create a positive digital footprint.
- 3. Students take into consideration multiple points of view.







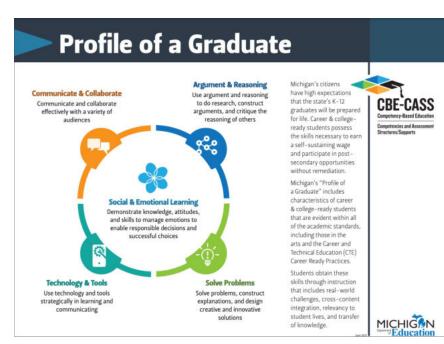


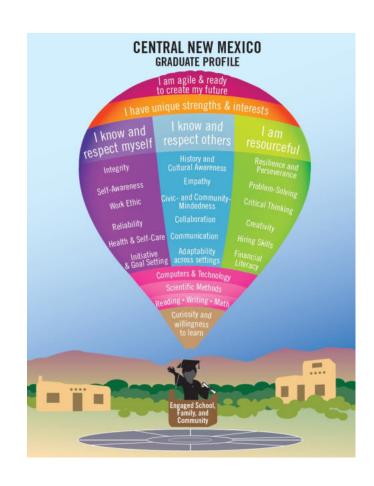


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## Examples of State and Regional Profile of a Graduate South Carolina, Michigan, & New Mexico









Profiles



**Knowledge and Content Mastery** (ELA, Math, Science, Etc.)



Habits of Success (Critical Thinking, Collaboration, Communication, Creativity)

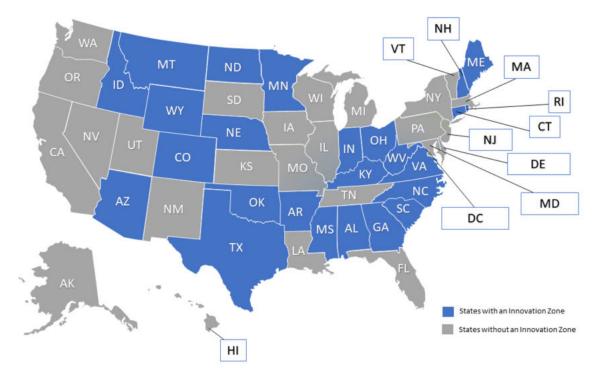


**Career Exploration** 

# Innovation Zones: Policy Flexibility to Reimagine and Modernize K-12 Education







25 states currently authorize an Innovation Zone.



#### Innovation Zones

Policy Flexibility to Reimagine and Modernize K-12 Education Post-COVID-19
BY FRED A. JONES, JR. AND ALEXIS CHAMBERS

hile the United States is simultaneously recovering from a global pandemic and facing a national reckning of racial injustice, the effects of COVID-19 continue to exacerbate academic and opportunity gaps that were decades in the making in K-12 systems. Most students are performing worse than before the pandemic. For students of color, there is a growing learning gap that is disproportionately impacting Black, Brown, and Indigenous students.<sup>1</sup>

It would be unjust for the American education system to simply return to its pre-COVID form. The entire ecosystem of learning needs transformative change. Merely tweaking or trinkering with the current system will not generate the necessary change to ensure the success of all students.

Innovation, working in concert with more than Sigo billion of K-12 federal relief, can be a method to improve outcomes and tailor whole-child efforts to support learners without any system constraints. In particular, state-constructed innovation zones can provide school districts with a mechanism to identify policy barriers and improve flexibility from state regulations and statutes that impede implementation of new instructional models for the ast-century learner.

This policy brief provides an overview of the concept of innovation zones, how states are using them, and why the time is ripe for innovation zones to catalyze largescale systems change for all students.

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## **Innovation Zones: New Hampshire**

- In 2021, New Hampshire passed legislation that allows multiple schools in a district or an individual district to become an innovation school or innovation zone, respectively, with approval from the state board of education.
- The legislation allows flexibility on policies such as the length of the school day or school year, student promotion, and graduation policies.
- The new law also encourages schools to engage students and families and solicit their support to become an innovation school.



## **Innovation Zones: South Carolina**

- South Carolina <u>legislation</u> allows a school board to apply to the State Board of Education to allow multiple schools in a district to be designated as a School of Innovation.
- A designation of "school of innovation" allows districts to have exemptions from specific statutes and regulations, but a district may not designate all schools in the district as schools of innovation.



## **Credit Flexibility / Multiple Pathways**

- North Dakota <u>Senate Bill 2196</u> provides flexibility to instructional and graduation requirements in hopes of advancing studentcentered learning.
- North Dakota House Bill 1478 allows
   certain alternative education opportunities
   outside the classroom to count toward
   course credit. This policy opportunity has
   increased pathways and enabled more
   student-centered practice.

### **North Dakota**





## **States Moving Forward**

# **Building Capacity for Competency- Based Education**

- In 2019, Washington's <u>HB 1599</u>
   established a task force to identify
   barriers to mastery-based learning
   (MBL) and propose recommendations
   to increase capacity for a MBL
   pathway to a diploma.
- The workgroup, comprised of members cross-sector, explores ways to increase student access to relevant and robust mastery-based academic pathways aligned to personal career and postsecondary goals.

## **Washington State**



## "Graduation Must Depend on Learning, Not Time"

The overdue case for competency-based education

By Morcease Beasley, Alberto Carvalho, William Hite, Jesus Jara, Monica Goldson & Jerry Almendarez October 12, 2021

"...The students we serve cannot afford to have an emptypromise diploma. All students deserve to graduate with a credential that has real value in the changing economy, no matter their plans after high school...

Achieving real equity in education does not mean all kids learn the same things at the same pace, but, at a minimum, equity dictates all kids get the support they need to be educated for success in life after high school."





https://www.edweek.org/leadership/opinion-graduation-must-depend-on-learning-not-time/2021/10?utm source=nl&utm medium=eml&utm campaign=eu&M=64175533&U=3760&UUID=68c36bbe5273cca33d89115a



# What Does Competency-Based Education Look Like in Practice?

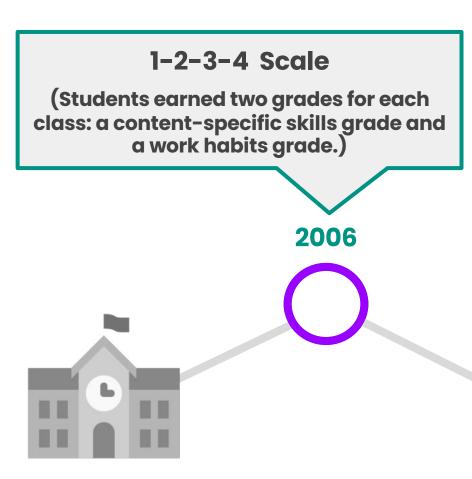
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ASTORIA

Mastery-Based Education
The Young Women's Leadership School of Astoria

Our journey implementing competency or mastery-based learning



NY - MS - ES Scale Individual Teacher Create Outcomes 2008

## SHARED OUTCOMES

#### **CREATE**

Produce or develop a product for expression

#### INNOVATE

Develop new and helpful ways of looking at opportunities, challenges and problems.

#### DISCERN

View, read and listen with focused attention to what matters.

#### CONCLUDE

Infer meanings, analyze information and develop valid ideas based on evidence and analysis.

#### BE PRECISE

Accurately represents solutions, ideas and language.

#### **COMMUNICATE**

Make ideas and information understood, mindful of audience, purpose and setting.

#### **INVESTIGATE**

Design and gather appropriate information to complete an inquiry.

#### **COLLABORATE**

Work effectively with others to achieve common goals.

#### **PLAN**

Make deliberate plans, reflect, and persevere in order to achieve goals.

#### ARGUE

Defend conclusions with sound logic and valid evidence.

#### School-wide "shared"

## Our com or n

Rubric Criteria

### Schoolwide "Shared" Outcome:

Be Precise: Accurately represents solutions, ideas and language

#### Science

#### **Outcome Target 1**

Collect and record data following a scientific procedure

#### **Outcome Target 2**

Calculate accurate mathematical problems with correct and appropriate units

#### **Outcome Target 3**

Transfer scientific data onto a graph

#### Algebra 2

#### **Outcome Target 1**

Write and solve equations

#### **Outcome Target 2**

Solve for all values of a trig function

#### Drama

#### **Outcome Target 1**

Memorize and execute blocking, lines, choreography and lyrics accurately.

#### **Outcome Target 2**

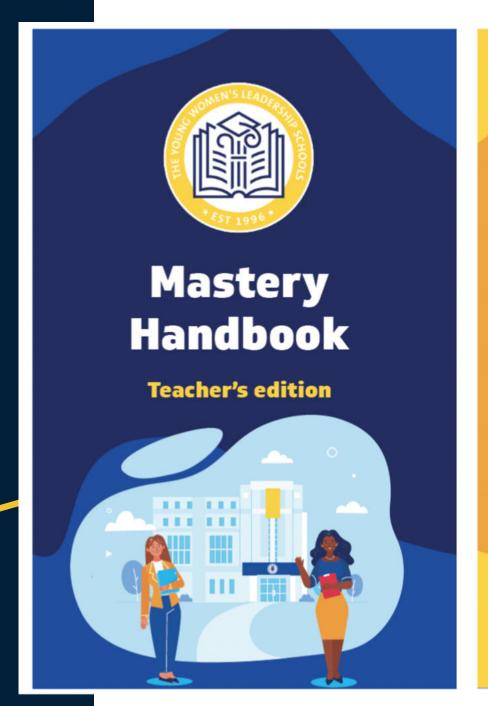
Use vocabulary that is authentic and integral to theater.

#### dence

P ES

nt makes nisticated and icingly ds claim ogically nced ns based and nce. nt nts a ce en nce and tful is and ses the tions or es of erclaim(s) ernative ectives.

Our journey implementing competency or mastery-based learning





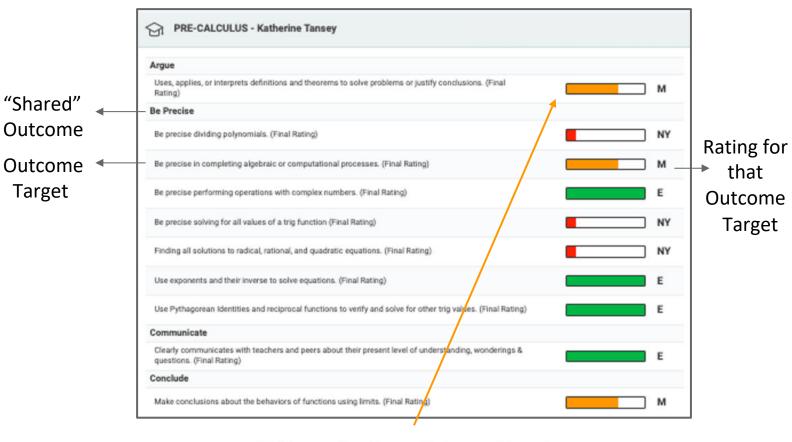
Mastery Handbook

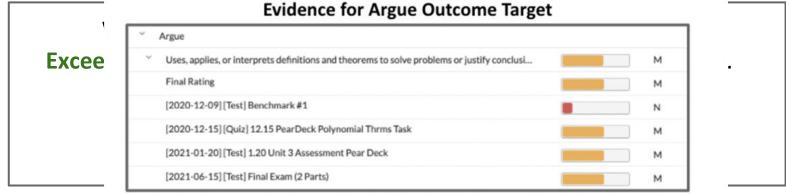
Student & Parent edition



# What a "report card" looks like at TYWLS of Astoria

#### Sample Student Mastery Transcript on Jumpro.pe





# Sample piece of evidence with teacher feedback

Class: U.S. History and Government

Grade: 11th

**Assignment Overview:** After participating in a simulation of a Supreme Court hearing, students were asked to write an Op-ed featuring the central issue of the case, the Court's ruling, and their opinion on the Court's ruling and the unit's essential question (What role, if any, should the government play in limiting free speech?)

Outcome: BE PRECISE

Outcome Target: Understands and applies

the rules of grammar

NY	MS	/ ES
	Uses grammatically and mechanically accurate, sentences to communicate ideas and conclusions.	Uses both simple and complex grammatically and mechanically accurat sentences to progres ideas and meaning.

Feedback: Strong sentence structure

Outcome: COMMUNICATE

Outcome Target: Uses language to

communicate with clarity

NY	MS	ES
	Student communicates an abundance of information or text clearly by choosing words deliberately and eliminating repetitive words or phrases.	Student uses specific, not vague, words. She masterfully combines sentences, with attention to removing superfluous words.

Feedback: Be mindful of vague words (what do you mean by "worse?" Also, consider using transitional phrases to link sentence and ideas.

Paula Burac Greg U.S History Supreme Court Op-Ed

Walker v. Texas Sons of Confederate Veterans Decision Declares License Plates as Public Speech

On Friday February 17, The Supreme Court ruled 0-8 in favor of the Petitioners, in the *Walker v. Texas Sons of Confederate Veterans* case. In a unanimous decision, the Supreme Court Justices ruled that Texas is allowed to reject a license plate design that featured a Confederate battle flag.

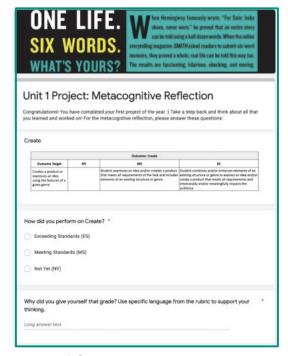
The Walker v. Texas Sons of Confederate Veterans case was very controversial because of the involvement of the Confederate Flag. The case became even worse when the First Amendment was brought into the situation. Taking the First Amendment into consideration, the Supreme Court Justices needed to determine whether or not the government violated the Texas Sons of Confederate Veterans' right to freedom of speech. At the same time, The Justices needed to decide whether or not license plates are a form of public or private speech.

Based on the arguments presented by the Petitioners, 8/8 Justices decided that license plates are a form of government speech. The First Amendment of the United States declares that the government is not permitted to interfere with private speech, however, is entitled to become involved with public speech. Due to the fact that license

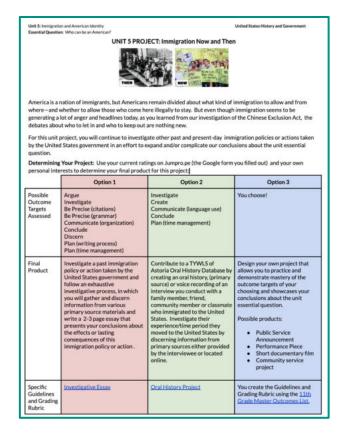
## Studentcentered learning and assessment



#### Student-led conferences



Self-Assessments



Students generate their own evidence to demonstrate mastery

A student's journey with mastery-based learning



2010-2016

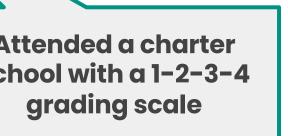
K-5th Grade

My first year at TYWLS of Astoria and in a "mastery" school.

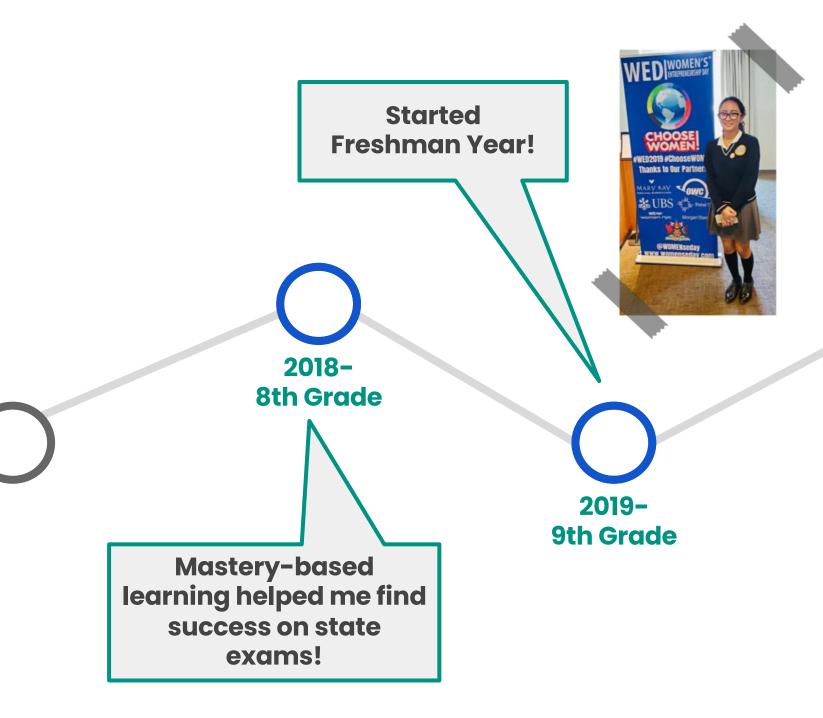


2016 **6th Grade** 





**Attended a charter** school with a 1-2-3-4 A student's journey with mastery-based learning



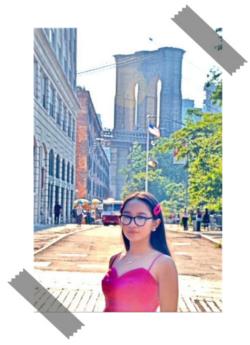
A student's journey with mastery-based learning



Detailed rubrics help with AP classes!



2021-11th Grade (Present)



2020-10th Grade

Online learning +
Became a
Mastery Ambassador

Mastery Based Learning prepares me for college! And the journey continues for both TYWLS of Astoria and Trianne.

We can't wait to see what happens next!

## A&Q

Please type your questions in the chat box.



# What Resources Are Available to Guide Transformation Toward Competency-Based Education?

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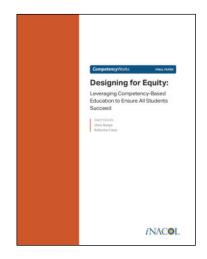




## **Aurora Institute Resources**

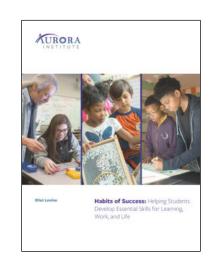








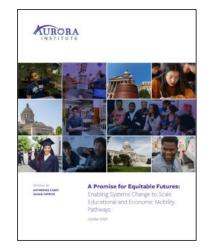


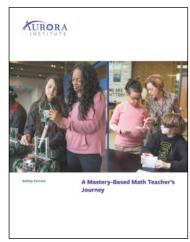


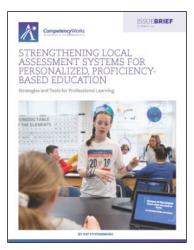












## **Aurora Institute Blogs**

BLOGS

## News & Insights for the K-12 Personalized, Competency-Based Learning Community

Sharing trends, analysis, and lessons learned to build knowledge on the future of teaching and learning practices and policies in K-12 education. Subscribe to our newsletters to stay up to date.



**Competency**Works

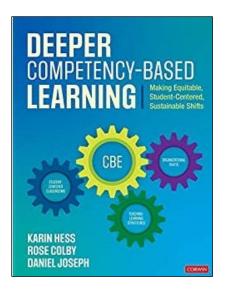
Competency-Based Education Across America

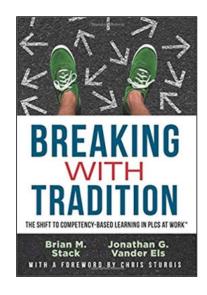
**EDUCATION DOMAIN BLOG** 

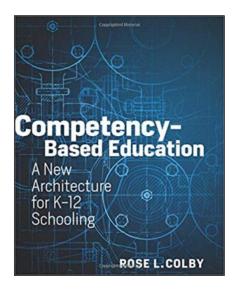
Federal and State Policy Updates

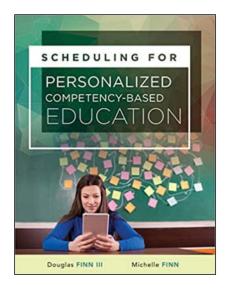
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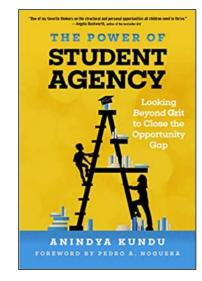
## **Practice Resources**

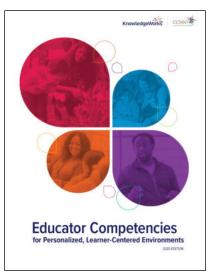


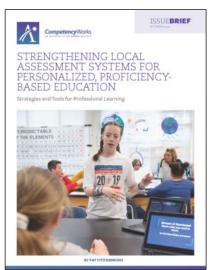


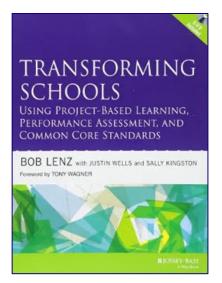


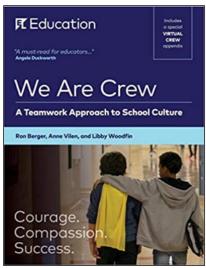


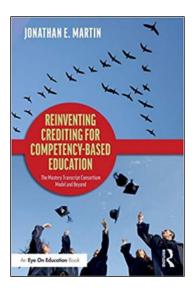




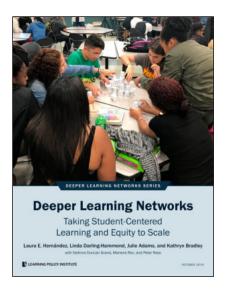


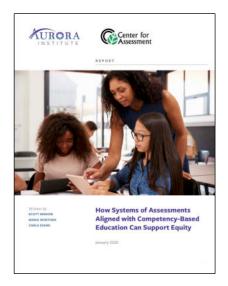






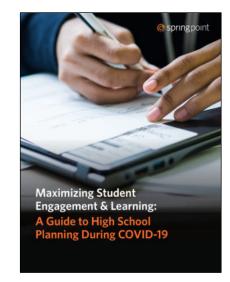
## **Practice Resources**





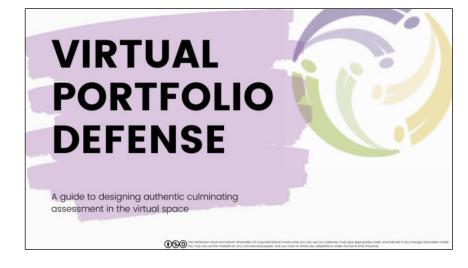












## A&Q

Please type your questions in the chat box.



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"Leading Competency-Based Education Redesign"

Thank you for joining us!

Please share your thoughts.
Participate in our 1-minute poll.
Click on link in Chat Box.